

## Teaching Assistant at Silver Linings School-Bilborough

Silver Linings is an Independent therapeutic school providing a creative therapeutic and individualised approach to learning for children aged 5-11 years.

We specialise in providing a unique educational journey for children with complex needs due to encountering adverse childhood experiences utilising a Therapeutic approach based on the principles of Dyadic Developmental Psychotherapy and PACE.

Our children come from a wide range of backgrounds, but all have Social, Emotional and Mental Health needs (SEMH). Many will also have other Special Educational Needs and Disabilities (SEND) such as Autism, ADHD, and communication difficulties.

The work we do is both varied and challenging and, as a trauma and attachment informed organisation, all staff are provided with extensive therapeutic training and support.

### **The Role**

Teaching Assistants at our school know that no two days are the same and that no two children are the same either. Our children require very special adults who can support children with complex and challenging behaviours.

TAs in our schools will understand that our children require lots of attention, just the right sort of communication, consistency and flexibility in equal measure, and a non-judgemental approach. They need to be resilient, persistent and solution focussed to meet the needs of our pupils and to do so they need to wear a lot of hats and be prepared to change them at a moment's notice!

### **Our Teaching Assistants will**

- Support teaching and learning
- Work with children 1:1 or delivering sessions with small groups of students.
- Manage classroom resources.
- Take children on educational trips and visits.
- Have their lunch with children who struggle socially.
- Have a good basic understanding of English and Maths
- Keep children safe when they are experiencing heightened behaviours with strong behaviour management skills and excellent communication.
- Create, play and teach games to pupils to develop their social skills or further their learning.
- Celebrate success.
- Participate in therapeutic training sessions or reflecting on difficult periods.

Our TAs are highly valued members of our team. We want our TAs to be part of the decision making that drives our school, provides outcomes for children and advocates for every child. We welcome their input in developing both the academic curriculum and the opportunities in our extra-curricular offer – bringing their own interests and passions to the table.

## Benefits and Rewards

- The opportunity to develop and grow your career within Silver Linings Education.
- Working for an employer with staff wellbeing at its heart
- Competitive salary
- Extensive training and professional qualification opportunities
- Small class sizes
- Flexible pension
- Regular therapeutic and supportive supervision

## Safeguarding

Silver Linings School is highly committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All staff will be expected to hold or be willing to obtain Enhanced DBS check or Enhanced check for Regulated Activity with the Disclosure & Barring Services (previously the Criminal Records Bureau) and undergo due diligence checks on social media use.

All school-based staff have the responsibility for promoting the safeguarding and welfare of children. All school staff should be aware of the school's Safeguarding Policy and Child Protection and work in accordance with this document at all times.

## Salary Band

£25376-£27248 full time salary

This post is a term time only role & the salary will be pro rata in line with this.

## Contact

For more information or an application pack, please use the **contact us** button on the web page.